

2019-2020 EEO LOCAL PUBLIC FILE REPORT

This Report covers the twelve (12) - month period, from **June 1, 2019 through May 31, 2020** (the "Reporting Period"), for the Station Employment Unit ("SEU") consisting of Summit American, Inc. ("Summit") and S&R Broadcasting, Inc. ("S&R") and the following radio stations:

FM Station KJUL, Moapa Valley, NV (Facility ID No.63769), licensed to Summit;
AM Station KQLL, Henderson, NV (Facility ID No. 58317), licensed to S&R.

A. Full-time Vacancies Filled During the Reporting Period: 5

<u>Job Title</u>	<u>Date Position Filled</u>
Account Executive	06/03/2019
Account Executive	07/10/2019
Account Executive	08/05/2019
Account Executive	01/27/2020
Promotions and NTR Director	03/05/2020

B. Recruitment/Referral Sources Used to Seek Candidates for Vacancy:

See Appendix 1

C. Total no. of interviewees for vacancies filled during the Reporting Period: 10

D. Outreach Activities

The SEU had an intern from UNLV, Las Vegas from 09/10/2019 through 12/06/2019. The student learned and assisted in various aspects of the stations' operations, including program and commercial production while completed over 150 hours of internship.

The SEU's Business Manager was provided training with a Human Resources Platform from EPIX Solutions, Las Vegas, NV. The program is designed for EEO, employee relations, prevention of discrimination, and the new COVID-19 health and HIPAA laws.

Appendix 1

EEO Public File Report

Recruitment Sources Used for All Available Positions

Recruitment Source	Number of Interviewees Referred by Recruitment Source
Nevada Broadcasters Association on-line Job Bank 8985 S. Eastern Ave, Ste. 205 Las Vegas, NV 89123 Tel: 702-794-4994 suzanne@nevadabroadcasters.org	0
Internal Job Postings at SEU studios/office	0
LDS NV Employment Resource Center 4455 Allen Lane, Ste. 120 Las Vegas, NV Tel: 702-649-1012 wel-ec-lasvegas@churchofjesuschrist.org	0
Indeed.com (Hiree referred by this source)	3
ZipRecruiter.com (Hiree referred by this source)	6
Referral from Employee	1